Bolinas Community Public Utility District

A Special Meeting Of The Board Of Directors March 17, 2021 270 Elm Road, Bolinas

In compliance with local and state shelter-in-place orders, and as allowed by the Brown Act as currently in effect under the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20 (March 17, 2020), the BCPUD did not offer an in-person meeting location for the public to attend this meeting. The meeting was limited to essential district business items and was conducted by the BCPUD Board, staff and public via teleconference.

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2:00 p.m.

2. Roll.

Directors Comstock, Godino, Siedman, Smith and Walker present; director Siedman presiding.

3. Public Comment, including comment on whether the Board should adjourn in Closed Session.

None.

- 4. Vote on whether to adjourn in Closed Session.
- G. Godino/L. Comstock all in favor to adjourn in Closed Session.
- 5. Closed Session: Appointment of public employee (Chief Operator), Government Code Section 54957(b)(1).
- 6. Report of actions taken, if any, during Closed Session.

Director Siedman reported that the Board of Directors voted to approve the Personnel Committee's recommendation to offer the position of Chief Operator to Stewart Oakander.

- 7. Vote on whether to disclose matters discussed in Closed Session.
- L. Comstock/D. Smith all in favor to not disclose matters discussed in Closed Session.
- 8. Compensation for Public Employee (Chief Operator).

Staff reported that the Personnel Committee recommended a \$4.00/hour increase in compensation (i.e., an increase of \$4/hour over Stew Oakander's current hourly wage of \$29.45, for an increase to \$33.45/hour); staff noted that the other components of compensation for this position are set forth in the Board-approved Memorandum of Understanding re: Compensation and Benefits between the BCPUD Board and employees. Director Comstock proposed the district offer a 15% pay increase for the position. Staff said that this would increase Stew's hourly wage to \$33.87. Other directors expressed support for a percentage wage increase approach.

K. Walker/L. Comstock all in favor to offer a 15% increase in the hourly wage paid to Stew Oakander for the Chief Operator position.

9. Community Expression.

None.

10. Adjournment.

3:07 p.m.