

From 031925 Minutes

Board to Consider an Increase to the Directors' Monthly Stipend for FY 2025-2026 (2:16:19)

Discussion of practices at other water districts in West Marin, discussion of paying per meeting vs flat rate.

Recommendation to increase amount yearly to account for rising cost of living. Consideration of payment when Board members attend formal meetings (for ex. JPIA) as BCPUD representatives; paying Directors more might attract a more diverse group of community member applicants to Board membership; different committees have different amount of time demanded of Directors – should they not be compensated more for their time?

Proposal for meetings that qualify for payment:

- Over 45 minutes long
- Can be Zoom or in-person
- Limited number of paid meetings per month
- \$200 / meeting (to increase annually)
- Director must communicate with General Manager prior to meeting

Manager Woods to consider further – will add to next month's meeting agenda.

Information provided to board at March 19, 2025 meeting

BCPUD Board of Directors Pay Information Sheet

Status and Recent History

- Currently \$250 a month
- Increased from \$125 a month to \$250 a month in July 2006

What Do Other Board in Bolinas Do?

- No other Board in Bolinas (School, Mesa Park, or Fire District) receive compensation

What Do Other Water Districts in West Marin Do?

- Stinson Water

- “Each Director shall receive compensation in an amount not to exceed two hundred dollars (\$200) for each day’s attendance at meetings of the Board or for each day’s service rendered as a Director by request of the Board, not exceeding a total of six days in any calendar month, together with any expenses incurred in the performance of his/her duties required or authorized by the Board. (CA Water Code §30507). If the Board authorizes an employee’s or Board member’s attendance at a meeting, seminar, conference, or similar event, other than a Board or Committee meeting, the person is entitled to receive reimbursement from the District for all related actual and necessary expenses.”

- North Marin Water District
 - “DIRECTORS COMPENSATION AND PROCEDURE POLICY NUMBER: 13 Original Date: 2004 Last Reviewed: April 2013 Last Revised: April 2013 Each director shall receive compensation in a standard amount not to exceed two hundred dollars (\$200) per day for each day’s attendance at meetings of the Board or for each day’s service rendered as a director by prior approval of the Board. Said standard amount shall be escalated annually on January 1st based upon the change in the San Francisco Bay Area Consumers Price Index for the prior 12 month period but no greater than 5% per year pursuant to the California Water Code Section 20200. Such service shall include: attendance at special Board meetings or subcommittee meetings; attendance at workshops/seminars relevant to District activities; attendance at meetings with other public entities where District interests are subject to consideration. Furthermore, such service compensation shall not exceed a total of six days in any calendar month and any Director shall have the option to decline compensation for attending any special meetings or other activities relevant to the District's interest.”

- Inverness Public Utility and Muir Beach Districts
 - Based on BCPUD staff’ research, directors at IPUD and Muir Beach do not receive compensation