BOLINAS COMMUNITY PUBLIC UTILITY DISTRICT
BCPUD BOX 390 270 ELM ROAD BOLINAS CALIFORNIA 94924 415 868 1224

MEMORANDUM

TO:	Board of BCPUD Directors
FROM:	General Manager, Georgia Woods
RE:	***Item #6: First Reading of Ordinance No. 2026-4 - Director Compensation (Repeal and Replacement of Ordinance No. 2026-1)***
DATE:	September 16, 2026

Purpose

To conduct the first reading of Ordinance No. 2026-4, repealing and replacing Ordinance No. 2026-1 relating to compensation of members of the Board of Directors. The proposed ordinance simplifies the District's Director compensation structure while maintaining annual Consumer Price Index (CPI) adjustments and continuing the District's commitment to transparent public disclosure.

Background

In February 2026, the Board adopted Ordinance No. 2026-1 to update and codify Director compensation practices that had evolved through the District's budget process over several decades. The ordinance established a compensation structure consisting of a monthly stipend, additional compensation for attendance at authorized committee and other District-related meetings, and annual CPI adjustments.

At its August 19, 2026 meeting, the Board discussed the administration of Ordinance No. 2026-1 and expressed a desire to simplify the compensation structure. The Board generally concluded that the existing framework was more complex than necessary and that a simplified approach would improve transparency, administration, and public understanding.

Accordingly, Ordinance No. 2026-4 has been prepared to repeal and replace Ordinance No. 2026-1. The proposed ordinance establishes compensation of **$350 for each regular Board meeting**, paid equally to all sitting Directors regardless of attendance. The proposed ordinance also eliminates separate compensation for committee meetings, special meetings, interagency meetings, and other District-related activities unless otherwise authorized by future ordinance.

The proposed ordinance retains the existing annual CPI adjustment provision and would apply retroactively to **July 1, 2026**, consistent with the Board's prior discussions and policy direction.

Staff Recommendation

Staff recommends that the Board conduct the first reading of Ordinance No. 2026-4 and provide any comments or revisions prior to second reading and adoption.

Action Requested

Conduct the first reading of Ordinance No. 2026-4 repealing and replacing Ordinance No. 2026-1 regarding Director compensation; Second Reading and adoption to occur in October.

FIRST READING (September 19, 2026)

BOLINAS COMMUNITY PUBLIC UTILITY DISTRICT

ORDINANCE NO. 2026-4

AN ORDINANCE UPDATING AND CODIFYING DIRECTOR COMPENSATION

(THIS ORDINANCE REPEALS AND REPLACES ORDINANCE NO. 2026-1)

SECTION 1. PURPOSE AND INTENT

The purpose of this Ordinance is to update, simplify, clarify, and codify the compensation provided to members of the Board of Directors of the Bolinas Community Public Utility District ("District"). Since the adoption of Ordinance No. 21 in 1983, Director compensation has been publicly discussed and adjusted through the District's noticed budget processes. In August 2026, the Board discussed Director compensation and determined that a simplified compensation structure would improve transparency, administration, and public understanding. This Ordinance formalizes the District's current compensation policy and ensures that the District's governing documents accurately reflect adopted and implemented policy.

SECTION 2. LEGISLATIVE FINDINGS

The Board of Directors finds and declares the following:

A. *Ordinance No. 21, adopted in 1983, set Director compensation at $125 per month, repealing two earlier ordinances.*

B. *In December 2005, the Board discussed increasing Director compensation and subsequently included a proposed increase in the FY 2006-07 Budget, which was publicly noticed to all ratepayers pursuant to Article XIII D, Section 6 (Proposition 218).*

C. *The May 4, 2006 Proposition 218 notice explicitly proposed increasing Director compensation from $125 to $250 per month, identifying it as the first increase since 1974, and this increase was incorporated into the publicly considered FY 2006-07 Budget.*

D. *Following budget adoption, the District implemented the $250 per month Director compensation rate, which has since been consistently disclosed in publicly adopted annual budgets, financial reports, and on the District's website.*

E. *On February 18, 2026, the Board adopted Ordinance No. 2026-1, which updated and codified Director compensation practices that had evolved through the District's budget process over time. The ordinance established a compensation structure consisting of a monthly stipend, additional compensation for attendance at authorized committee and other District-related meetings, and annual Consumer Price Index adjustments.*

F. *On August 19, 2026, during a duly noticed regular meeting, the Board reviewed the compensation structure established by Ordinance No. 2026-1 and determined that a simplified compensation model would improve transparency, administration, and public understanding. The Board concluded that a single compensation amount per meeting attended, subject to annual Consumer Price Index adjustments, would more clearly and effectively implement the District's Director compensation policy.*

G. *The Board now desires to repeal Ordinance No. 2026-1 and replace it with a simplified Director compensation structure while continuing its longstanding commitment to transparency, public accountability, and prudent financial management.*

SECTION 3. REPEAL OF ORDINANCE NO. 2026-1

Ordinance No. 2026-1 is hereby repealed in its entirety.

SECTION 4. DIRECTOR COMPENSATION

Effective July 1, 2026, compensation for members of the Board of Directors shall be as follows:

A. Director Compensation

Each member of the Board of Directors shall receive compensation of Three Hundred Fifty Dollars ($350) for each regular meeting of the Board of Directors. Such compensation shall be paid equally to all sitting Directors and shall not be contingent upon attendance at the regular meeting. No additional compensation shall be provided for attendance at committee meetings, special meetings, interagency meetings, or other District-related activities unless otherwise authorized by ordinance.

B. Annual CPI Adjustment

Beginning July 1, 2027, and annually thereafter, the compensation amount established in this Ordinance shall be adjusted based upon the San Francisco-Oakland-San Jose Consumer Price Index for All Urban Consumers (CPI-U), or its successor index. Adjustments shall be rounded to the nearest whole dollar.

C. Compliance with State Law

All Director compensation shall comply with applicable provisions of California Government Code Section 53232 et seq., the California Water Code, and any successor statutes.

SECTION 5. PUBLIC DISCLOSURE

Director compensation established by this Ordinance shall be disclosed annually in the District's publicly adopted budget, posted on the District's website, and included in all required State and County reporting.

SECTION 6. SEVERABILITY

If any provision of this Ordinance is determined to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

SECTION 7. EFFECTIVE DATE

This Ordinance shall take effect thirty (30) days after adoption. Compensation established herein shall apply retroactively to July 1, 2026.

PASSED AND ADOPTED

This ___ day of October, 2026, following a first reading at the September 16, 2026 Regular Meeting, by the following vote:

AYES: ____

NOES: ____

ABSTAIN: ____

ABSENT: ____

____

President, Board of Directors

Bolinas Community Public Utility District

Attest:

____

District Clerk / Secretary